

# Equality Impact Assessment (EIA) Initial Screening Form



Screening determines whether the policy has any relevance for equality, ie is there any impact on one or more of the 9 protected characteristics as defined by the Equality Act 2010. These are:-

- Age
- Disability
- Gender reassignment
- Marriage and civil partnership\*
- Pregnancy and maternity
- Race
- Religion or belief (including lack of belief)
- Sex
- Sexual orientation

|  |   |
|--|---|
| <p><b>1. Policy/service/function title</b></p>   | <p>Strategic Planning Policy – Infrastructure – Community Infrastructure Levy (CIL) - CIL Expenditure Business Plan – CIL bid M14-18 Stowupland High School Extension<br/>One report and One CIL Business Plan Mid Suffolk and one technical assessment.</p>  |
| <p><b>2. Lead officer (responsible for the policy/service/function)</b></p>  | <p>Christine Thurlow – Professional Lead – Key Sites and Infrastructure.</p>  |
| <p><b>3. Is this a new or existing policy/service/function?</b></p>  | <p>New.<br/><br/>Existing: Existing (see 5 below)</p>   |
| <p><b>4. What exactly is proposed? (Describe the policy/service/ function and the changes that are being planned?)</b></p> | <p>The Community Infrastructure Levy (CIL) - CIL Expenditure Business Plan – September 2018 was presented to Mid Suffolk District Council Cabinet in September 2018 (relating to CIL Bids submitted in Bid Round 1 (in May 2018). The report recommended decisions by Mid Suffolk District Council Cabinet and delegated decisions for Cabinet to note and endorse on the Bids in their District for delivery of infrastructure.</p> <p>The Community Infrastructure Levy (CIL) - CIL Expenditure Business Plan – March 2019 was presented to Mid Suffolk Council Cabinet in March 2019 (relating to CIL Bids submitted in Bid Round 2 (in October 2018). The report recommended decisions by Mid Suffolk District Council Cabinet and delegated decisions for Cabinet to note on the Bids in their District for delivery of infrastructure.</p> <p>The Community Infrastructure Levy (CIL) - CIL Expenditure Business Plan – August 2019 was</p> |

|   |   |
|---|---|
|   | <p>presented to Mid Suffolk District Council Cabinet in August 2019 (relating to CIL Bids submitted in Bid Round 3 (in May 2019). The report recommended decisions by Mid Suffolk District Council Cabinet and delegated decisions for Cabinet to note on the Bids in their District for delivery of infrastructure.</p> <p>This report focuses on Bid M14-18 – Stowupland High School Extension as the first bid of Bid Round 4 using the same process but also includes a delivery update for CIL Bids submitted in Bid Rounds 1, 2 and 3.</p>  |
| <p><b>5. Why? (Give reasons why these changes are being introduced)</b></p>   | <p>All the Bids submitted for CIL funding are different and relate to different Parishes and different types of infrastructure.</p> <p>There are two Bid Rounds each year and each Bid is validated screened for other forms of funding and then prioritised according to the agreed criteria, each Bid. Dependant on whether the spend is above or below £10,000 the decision will either be made by Cabinet (above £10,000) or under delegated decision (under £10,000) where the decisions will be presented to Cabinet for the Cabinet to note.</p> <p>Under the CIL Expenditure Framework, Business Plans are produced twice yearly for Mid Suffolk District Council Cabinet to consider so that delivery of infrastructure can be responsive to demand, and focus can be maintained on outcomes related to delivery of infrastructure supporting growth. The CIL Business Plan to be produced for Cabinet in January is in addition to the two already produced for normal Bid round determination. The strict project timescales mean bid M14-18 needs to be considered before the remaining Bid round 4 decisions. The project needs to be commenced in January 2020 to allow delivery by September 2020. Any other bids submitted in Bid Round 4 will be considered by Cabinet in March 2020.</p> <p>In this way the development that is carried out is sustainable as any harm from the development is mitigated by the infrastructure provision.</p> |
| <p><b>6. How will it be implemented? (Describe the decision-making process, timescales, process for implementation)</b></p> | <p>The processes and procedure including governance arrangements for CIL expenditure are set out in the CIL Expenditure Framework and the CIL Expenditure Communications Strategy with timescales set out in the associated Timeline document. The processes are described in 5 above</p>   |

|  |  |
|--|--|
| <p>7. Is there potential for differential impact (negative or positive) on any of the protected characteristics?</p>   | <p>Yes</p> <p><b>No</b> Infrastructure provision is necessary to mitigate the harm from the impact of growth so that the development that is carried out is sustainable.</p> <p>Communities in general benefit from infrastructure provision and delivery and its provision generally causes positive impacts for that community that all can benefit from. It does not impact on a specific equality strand unless it has been particularly designed to do so</p> <p>Identify how the impact would affect the specific equality strand.</p> |
| <p>8. Is there the possibility of <b>discriminating unlawfully</b>, directly or indirectly, against people from any protected characteristic?</p>  | <p>Yes</p> <p>No <b>No</b></p>   |
| <p>9. Could there be an effect on <b>relations between certain groups</b>?</p>   | <p>Yes</p> <p>No <b>No</b></p>   |
| <p>10. Does the policy explicitly involve, or <b>focus on a particular equalities group</b>, i.e. because they have particular needs?</p>  | <p>Yes</p> <p>No <b>No.</b></p>  |
| <p>If the answers are 'no' to questions 7-10 then there is no need to proceed to a full impact assessment and this form should then be signed off as appropriate.</p> <p>If 'yes' then a full impact assessment must be completed.</p> |  |
| <p>Authors signature Christine Thurlow</p> <p>Date of completion 19 November 2019</p>  |  |

Any queries concerning the completion of this form should be addressed to the Equality and Diversity Lead.

\* Public sector duty does not apply to marriage and civil partnership.