

|                          |                           |   |                 |            |                |                 |
|--------------------------|---------------------------|---|-----------------|------------|----------------|-----------------|
| Impact / Consequence     | Disaster                  | 4 | 4 (Medium)      | 8 (High)   | 12 (Very High) | 16 (Very High)  |
|                          | Bad/ <b>Serious</b>       | 3 | 3 (Low)         | 6 (Medium) | 9 (High)       | 12 (Very High)  |
|                          | Noticeable / <b>Minor</b> | 2 | 2 (Low)         | 4 (Medium) | 6 (Medium)     | 8 (High)        |
|                          | Minimal                   | 1 | 1 (Low)         | 2 (Low)    | 3 (Low)        | 4 (Medium)      |
|                          |                           |   | 1               | 2          | 3              | 4               |
|                          |                           |   | Highly Unlikely | Unlikely   | Probable       | Highly Probable |
| Probability / Likelihood |                           |   |                 |            |                |                 |

**Likelihood**

|   |                 |   |
|---|-----------------|---|
| 1 | Highly Unlikely | Less than 25%<br>Has never occurred before<br>Would only happen in exceptional circumstances                        |
| 2 | Unlikely        | 26% - 50%<br>Not expected to occur but potential exists<br>Has occurred once in the last ten years                  |
| 3 | Probable        | 51% - 75%<br>May occur occasionally<br>Has occurred within the last 5 years<br>Reasonable chance of occurring again |
| 4 | Highly probable | Over 76%<br>Expected to occur<br>Occurs regularly or frequently   |

**Impact / Consequence**

|   |                           | Finance                                | Compliance  | Health, Safety & Wellbeing                                  | Service Delivery   | Reputation                                 |
|---|---------------------------|--|---|---|--|--|
| 1 | Minimal                   | Minor loss<br><£5,000                  | Small, single non-compliance                                | Minimal harm to persons /community                          | Very minor disruption (less than 1 day)                        | No noticeable media interest               |
| 2 | Noticeable / <b>Minor</b> | Moderate loss<br>£5,001 – £50,000      | Sustained single or few short-term non-compliance           | Potential for ill-health, injury or equipment damage        | Some service disruption, (more than one day)                   | Local media coverage                       |
| 3 | Bad / <b>Serious</b>      | Significant loss<br>£50,101 – £250,000 | Multiple sustained non-compliance                           | Potential for serious harm or injury (non-life threatening) | Critical service disruption (statutory services not delivered) | Adverse local/national media coverage      |
| 4 | Disaster                  | Substantial loss<br>>£250,000          | Significant non-compliance - Litigation, custodial sentence | Fatality, major injury (life threatening or life impacting) | Systemic or sustained service loss                             | Adverse/ prolonged national media coverage |

**Red text = Health and Safety Descriptors**

